

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2018
Effective Date: October 1, 2017
Union/Nonunion: Union **Affected CBU/Service Code(s):** KAA D01, KAA D11
Pay Plan: Police Service
Peoplesoft Schedule: PS0001
% Increase: 3.0%
Resolution Number:
Date of Resolution:

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 2,2016	\$ 55,362	\$ 58,130	\$ 61,035	\$ 64,085	\$ 67,291	\$ 70,642	\$ 74,188	\$ 77,897	\$ 81,790
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 57,023	\$ 59,874	\$ 62,866	\$ 66,008	\$ 69,310	\$ 72,761	\$ 76,414	\$ 80,234	\$ 84,244
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 59,418	\$ 62,389	\$ 65,506	\$ 68,780	\$ 72,221	\$ 75,817	\$ 79,623	\$ 83,604	\$ 87,782
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 62,389	\$ 65,359	\$ 68,477	\$ 71,751	\$ 75,192	\$ 78,788	\$ 82,594	\$ 86,575	\$ 90,753
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 62,389	\$ 65,508	\$ 68,782	\$ 72,219	\$ 75,832	\$ 79,608	\$ 83,604	\$ 87,784	\$ 92,171
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 68,628	\$ 71,747	\$ 75,021	\$ 78,458	\$ 82,071	\$ 85,847	\$ 89,843	\$ 94,023	\$ 98,410
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 71,747	\$ 74,866	\$ 78,140	\$ 81,577	\$ 85,190	\$ 88,966	\$ 92,962	\$ 97,142	\$ 101,529
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 74,866	\$ 77,986	\$ 81,259	\$ 84,697	\$ 88,310	\$ 92,086	\$ 96,082	\$ 100,262	\$ 104,649	
Class 03 Detective	Base Annual Salary October 2,2016	\$ 69,201	\$ 72,662	\$ 76,295	\$ 80,112	\$ 84,118	\$ 88,324	\$ 92,742		
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 71,277	\$ 74,842	\$ 78,584	\$ 82,515	\$ 86,642	\$ 90,974	\$ 95,524		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 74,271	\$ 77,985	\$ 81,884	\$ 85,981	\$ 90,280	\$ 94,795	\$ 99,536		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 77,984	\$ 81,699	\$ 85,598	\$ 89,695	\$ 93,994	\$ 98,508	\$ 103,250		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 77,984	\$ 81,884	\$ 85,979	\$ 90,280	\$ 94,795	\$ 99,534	\$ 104,513		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 85,783	\$ 89,683	\$ 93,777	\$ 98,078	\$ 102,593	\$ 107,333	\$ 112,312		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 89,682	\$ 93,582	\$ 97,296	\$ 101,978	\$ 106,492	\$ 111,232	\$ 116,211		
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 93,581	\$ 97,481	\$ 101,575	\$ 105,877	\$ 110,391	\$ 115,131	\$ 120,110			
Class 04- Sergeant	Base Annual Salary October 2,2016	\$ 75,188	\$ 78,948	\$ 82,899	\$ 87,043	\$ 91,392	\$ 95,962			
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 77,444	\$ 81,316	\$ 85,386	\$ 89,654	\$ 94,134	\$ 98,841			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 80,696	\$ 84,732	\$ 88,972	\$ 93,420	\$ 98,087	\$ 102,992			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 84,731	\$ 88,767	\$ 93,007	\$ 97,455	\$ 102,122	\$ 107,027			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 84,731	\$ 88,968	\$ 93,421	\$ 98,091	\$ 102,992	\$ 108,142			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 93,204	\$ 97,441	\$ 101,894	\$ 106,564	\$ 111,465	\$ 116,615			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 97,441	\$ 101,678	\$ 106,130	\$ 110,800	\$ 115,701	\$ 120,851			
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 101,677	\$ 105,915	\$ 110,367	\$ 115,037	\$ 119,938	\$ 125,088				

District of Columbia Government Salary Schedule: Police Service (Union)



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Effective Date: October 14, 2018

Union/Nonunion: Union

Affected CBU/Service Code(s): KAA D01, KAA D11

Pay Plan: Police Service

Peoplesoft Schedule: PS0001

% Increase: 2.0%

Resolution Number:

Date of Resolution:

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October1, 2017	\$ 57,023	\$ 59,874	\$ 62,866	\$ 66,008	\$ 69,310	\$ 72,761	\$ 76,414	\$ 80,234	\$ 84,244
	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 58,163	\$ 61,071	\$ 64,123	\$ 67,328	\$ 70,696	\$ 74,216	\$ 77,942	\$ 81,839	\$ 85,929
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 60,606	\$ 63,636	\$ 66,816	\$ 70,156	\$ 73,665	\$ 77,333	\$ 81,216	\$ 85,276	\$ 89,538
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 63,637	\$ 66,667	\$ 69,847	\$ 73,186	\$ 76,696	\$ 80,364	\$ 84,246	\$ 88,306	\$ 92,568
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 63,637	\$ 66,818	\$ 70,157	\$ 73,664	\$ 77,349	\$ 81,200	\$ 85,277	\$ 89,540	\$ 94,015
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 70,000	\$ 73,182	\$ 76,521	\$ 80,027	\$ 83,712	\$ 87,564	\$ 91,640	\$ 95,903	\$ 100,378
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 73,182	\$ 76,364	\$ 79,703	\$ 83,209	\$ 86,894	\$ 90,745	\$ 94,822	\$ 99,085	\$ 103,560
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 76,364	\$ 79,546	\$ 82,885	\$ 86,391	\$ 90,076	\$ 93,927	\$ 98,004	\$ 102,267	\$ 106,742
Class 03 Detective	Base Annual Salary October1, 2017	\$ 71,277	\$ 74,842	\$ 78,584	\$ 82,515	\$ 86,642	\$ 90,974	\$ 95,524		
	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 72,703	\$ 76,339	\$ 80,156	\$ 84,165	\$ 88,375	\$ 92,793	\$ 97,434		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 75,756	\$ 79,545	\$ 83,522	\$ 87,700	\$ 92,087	\$ 96,691	\$ 101,527		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 79,544	\$ 83,333	\$ 87,310	\$ 91,488	\$ 95,874	\$ 100,479	\$ 105,315		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 79,544	\$ 83,522	\$ 87,698	\$ 92,085	\$ 96,691	\$ 101,525	\$ 106,603		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 87,498	\$ 91,477	\$ 95,653	\$ 100,040	\$ 104,645	\$ 109,480	\$ 114,557		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 91,475	\$ 95,454	\$ 99,242	\$ 104,017	\$ 108,622	\$ 113,457	\$ 118,535		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 95,453	\$ 99,431	\$ 103,607	\$ 107,994	\$ 112,600	\$ 117,434	\$ 122,512		
Class 04- Sergeant	Base Annual Salary October1, 2017	\$ 77,444	\$ 81,316	\$ 85,386	\$ 89,654	\$ 94,134	\$ 98,841			
	Base Pay with 2% Increase as of October 14, 2018 = Base Pay #1	\$ 78,993	\$ 82,942	\$ 87,094	\$ 91,447	\$ 96,017	\$ 100,818			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 82,311	\$ 86,426	\$ 90,752	\$ 95,288	\$ 100,049	\$ 105,052			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 86,426	\$ 90,541	\$ 94,867	\$ 99,403	\$ 104,165	\$ 109,168			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 86,426	\$ 90,747	\$ 95,289	\$ 100,052	\$ 105,052	\$ 110,305			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 95,069	\$ 99,390	\$ 103,932	\$ 108,695	\$ 113,694	\$ 118,947			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 99,390	\$ 103,711	\$ 108,253	\$ 113,016	\$ 118,016	\$ 123,269			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 103,711	\$ 108,032	\$ 112,574	\$ 117,337	\$ 122,337	\$ 127,590			

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Peoplesoft Schedule: PS0001

% Increase: 3.5%

Resolution Number:

Date of Resolution:

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 14, 2018	\$ 58,163	\$ 61,071	\$ 64,123	\$ 67,328	\$ 70,696	\$ 74,216	\$ 77,942	\$ 81,839	\$ 85,929
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 60,199	\$ 63,208	\$ 66,367	\$ 69,684	\$ 73,170	\$ 76,814	\$ 80,670	\$ 84,703	\$ 88,937
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 62,727	\$ 65,863	\$ 69,155	\$ 72,611	\$ 76,244	\$ 80,040	\$ 84,058	\$ 88,261	\$ 92,672
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 65,863	\$ 69,000	\$ 72,291	\$ 75,748	\$ 79,380	\$ 83,176	\$ 87,194	\$ 91,397	\$ 95,808
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 65,863	\$ 69,156	\$ 72,612	\$ 76,242	\$ 80,056	\$ 84,042	\$ 88,261	\$ 92,674	\$ 97,305
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 72,450	\$ 75,743	\$ 79,199	\$ 82,828	\$ 86,642	\$ 90,628	\$ 94,847	\$ 99,260	\$ 103,892
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 75,743	\$ 79,036	\$ 82,492	\$ 86,121	\$ 89,935	\$ 93,921	\$ 98,141	\$ 102,553	\$ 107,185
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 79,036	\$ 82,329	\$ 85,785	\$ 89,414	\$ 93,228	\$ 97,214	\$ 101,434	\$ 105,847	\$ 110,478
Class 03 Detective	Base Annual Salary October 14, 2018	\$ 72,703	\$ 76,339	\$ 80,156	\$ 84,165	\$ 88,375	\$ 92,793	\$ 97,434		
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 75,248	\$ 79,011	\$ 82,961	\$ 87,111	\$ 91,468	\$ 96,041	\$ 100,844		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 78,408	\$ 82,329	\$ 86,446	\$ 90,769	\$ 95,310	\$ 100,074	\$ 105,080		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 82,328	\$ 86,250	\$ 90,366	\$ 94,690	\$ 99,230	\$ 103,995	\$ 109,000		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 82,328	\$ 86,446	\$ 90,768	\$ 95,308	\$ 100,075	\$ 105,078	\$ 110,334		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 90,561	\$ 94,679	\$ 99,001	\$ 103,541	\$ 108,308	\$ 113,311	\$ 118,566		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 94,678	\$ 98,795	\$ 102,716	\$ 107,657	\$ 112,425	\$ 117,427	\$ 122,683		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 98,794	\$ 102,911	\$ 107,234	\$ 111,774	\$ 116,541	\$ 121,544	\$ 126,799		
Class 04- Sergeant	Base Annual Salary October 14, 2018	\$ 78,993	\$ 82,942	\$ 87,094	\$ 91,447	\$ 96,017	\$ 100,818			
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 81,758	\$ 85,845	\$ 90,142	\$ 94,648	\$ 99,378	\$ 104,347			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 85,192	\$ 89,450	\$ 93,928	\$ 98,623	\$ 103,551	\$ 108,729			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 89,451	\$ 93,710	\$ 98,188	\$ 102,882	\$ 107,811	\$ 112,989			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 89,451	\$ 93,923	\$ 98,625	\$ 103,554	\$ 108,729	\$ 114,166			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 98,396	\$ 102,868	\$ 107,570	\$ 112,499	\$ 117,674	\$ 123,111			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 102,869	\$ 107,341	\$ 112,042	\$ 116,972	\$ 122,147	\$ 127,583			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 107,341	\$ 111,813	\$ 116,515	\$ 121,444	\$ 126,619	\$ 132,056			

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Grade		Steps								
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Class 01- Officer	Base Annual Salary October 2,2016	\$ 55,362	\$ 58,130	\$ 61,035	\$ 64,085	\$ 67,291	\$ 70,642	\$ 74,188	\$ 77,897	\$ 81,790
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 57,023	\$ 59,874	\$ 62,866	\$ 66,008	\$ 69,310	\$ 72,761	\$ 76,414	\$ 80,234	\$ 84,244
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 59,418	\$ 62,389	\$ 65,506	\$ 68,780	\$ 72,221	\$ 75,817	\$ 79,623	\$ 83,604	\$ 87,782
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	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 71,747	\$ 74,866	\$ 78,140	\$ 81,577	\$ 85,190	\$ 88,966	\$ 92,962	\$ 97,142	\$ 101,529
Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 74,866	\$ 77,986	\$ 81,259	\$ 84,697	\$ 88,310	\$ 92,086	\$ 96,082	\$ 100,262	\$ 104,649	
Class 03 Detective	Base Annual Salary October 2,2016	\$ 69,201	\$ 72,662	\$ 76,295	\$ 80,112	\$ 84,118	\$ 88,324	\$ 92,742		
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 71,277	\$ 74,842	\$ 78,584	\$ 82,515	\$ 86,642	\$ 90,974	\$ 95,524		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 74,271	\$ 77,985	\$ 81,884	\$ 85,981	\$ 90,280	\$ 94,795	\$ 99,536		
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Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 93,581	\$ 97,481	\$ 101,575	\$ 105,877	\$ 110,391	\$ 115,131	\$ 120,110			
Class 04- Sergeant	Base Annual Salary October 2,2016	\$ 75,188	\$ 78,948	\$ 82,899	\$ 87,043	\$ 91,392	\$ 95,962			
	Base Pay with 3% Increase as of October1, 2017 = Base Pay #1	\$ 77,444	\$ 81,316	\$ 85,386	\$ 89,654	\$ 94,134	\$ 98,841			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 80,696	\$ 84,732	\$ 88,972	\$ 93,420	\$ 98,087	\$ 102,992			
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% Increase: 2.0%

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Date of Resolution:

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Class 04- Sergeant	Base Annual Salary October 1, 2017	\$ 77,444	\$ 81,316	\$ 85,386	\$ 89,654	\$ 94,134	\$ 98,841			
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		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 14, 2018	\$ 58,163	\$ 61,071	\$ 64,123	\$ 67,328	\$ 70,696	\$ 74,216	\$ 77,942	\$ 81,839	\$ 85,929
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 60,199	\$ 63,208	\$ 66,367	\$ 69,684	\$ 73,170	\$ 76,814	\$ 80,670	\$ 84,703	\$ 88,937
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 62,727	\$ 65,863	\$ 69,155	\$ 72,611	\$ 76,244	\$ 80,040	\$ 84,058	\$ 88,261	\$ 92,672
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 65,863	\$ 69,000	\$ 72,291	\$ 75,748	\$ 79,380	\$ 83,176	\$ 87,194	\$ 91,397	\$ 95,808
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 65,863	\$ 69,156	\$ 72,612	\$ 76,242	\$ 80,056	\$ 84,042	\$ 88,261	\$ 92,674	\$ 97,305
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 72,450	\$ 75,743	\$ 79,199	\$ 82,828	\$ 86,642	\$ 90,628	\$ 94,847	\$ 99,260	\$ 103,892
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 75,743	\$ 79,036	\$ 82,492	\$ 86,121	\$ 89,935	\$ 93,921	\$ 98,141	\$ 102,553	\$ 107,185
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 79,036	\$ 82,329	\$ 85,785	\$ 89,414	\$ 93,228	\$ 97,214	\$ 101,434	\$ 105,847	\$ 110,478
Class 03 Detective	Base Annual Salary October 14, 2018	\$ 72,703	\$ 76,339	\$ 80,156	\$ 84,165	\$ 88,375	\$ 92,793	\$ 97,434		
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 75,248	\$ 79,011	\$ 82,961	\$ 87,111	\$ 91,468	\$ 96,041	\$ 100,844		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 78,408	\$ 82,329	\$ 86,446	\$ 90,769	\$ 95,310	\$ 100,074	\$ 105,080		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 82,328	\$ 86,250	\$ 90,366	\$ 94,690	\$ 99,230	\$ 103,995	\$ 109,000		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 82,328	\$ 86,446	\$ 90,768	\$ 95,308	\$ 100,075	\$ 105,078	\$ 110,334		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 90,561	\$ 94,679	\$ 99,001	\$ 103,541	\$ 108,308	\$ 113,311	\$ 118,566		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 94,678	\$ 98,795	\$ 102,716	\$ 107,657	\$ 112,425	\$ 117,427	\$ 122,683		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 98,794	\$ 102,911	\$ 107,234	\$ 111,774	\$ 116,541	\$ 121,544	\$ 126,799		
Class 04- Sergeant	Base Annual Salary October 14, 2018	\$ 78,993	\$ 82,942	\$ 87,094	\$ 91,447	\$ 96,017	\$ 100,818			
	Base Pay with 3.5% Increase as of October 13, 2019 = Base Pay #1	\$ 81,758	\$ 85,845	\$ 90,142	\$ 94,648	\$ 99,378	\$ 104,347			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 85,192	\$ 89,450	\$ 93,928	\$ 98,623	\$ 103,551	\$ 108,729			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 89,451	\$ 93,710	\$ 98,188	\$ 102,882	\$ 107,811	\$ 112,989			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 89,451	\$ 93,923	\$ 98,625	\$ 103,554	\$ 108,729	\$ 114,166			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 98,396	\$ 102,868	\$ 107,570	\$ 112,499	\$ 117,674	\$ 123,111			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 102,869	\$ 107,341	\$ 112,042	\$ 116,972	\$ 122,147	\$ 127,583			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 107,341	\$ 111,813	\$ 116,515	\$ 121,444	\$ 126,619	\$ 132,056			